

# RTM: CORPORATE & NON-PROFIT\* Fee Schedule and Cancellation Policy



**Debra Dupree (MA, MFT #23250)**, is an accomplished Motivational Speaker, Mediator, Professional Coach, and Trainer with deep practical experience in diverse environments. She is an expert in relationships helping organizations and individuals better understand and manage interactions, enhance customer relations, and prosper from choice and change.

## Fee Schedule effective January 1, 2009

### Consulting & Coaching:

- **\$200** Per Hour
  - **Organizational CONSULTING.**
  - **Conflict COACHING or PRE-Mediation Preparation**
  - **Executive and Leadership COACHING.**

Note: Fees payable at conclusion of each session or Retainer Agreements may be established.

### Mediation & Group Facilitation:

- **\$360** Per Hour **MEDIATION/FACILITATION**, preparation and meeting time, for 2-party mediations (**\$180** Per Party).
- **\$475** Per hour in Mediations with more than 2 parties, divided equally between the parties unless advised otherwise.
- **3 hour minimum charge.**
- **\$90.00** Non-refundable Administration Fee; **\$35.00** Rescheduling Fee Per Party.

Note: Development of agreements and relevant court-related forms is billable by the hour.

Mediation Sessions require 50% deposit of 3-hour minimum at least 72 hours in advance of session to reserve time.

### Travel Policy

- **RTM Professionals are available to travel to your location.**
- There is **no charge** for travel for **full day sessions** held inside San Diego County.
- **Travel time** is billed **one way** for one-half day sessions held inside San Diego County and **round-trip** for full-day sessions held outside of San Diego County; relevant expenses are charged for sessions outside San Diego County.

### Cancellation Policy

- Administration Fee is non-refundable.
- Appointments not canceled at least 48 hours in advance, excluding weekends and holidays, will be billed 50% of total fee.

\* Contact RTM for Small Business/Non-Profit rate structure and customized training fees.

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